

Code No: 724AM

**R15****JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD****MBA IV Semester Examinations, April/May-2019****LEADERSHIP AND CHANGE MANAGEMENT****Time: 3hours****Max.Marks:75****Note:** This question paper contains two parts A and B.

Part A is compulsory which carries 25 marks. Answer all questions in Part A. Part B consists of 5 Units. Answer any one full question from each unit. Each question carries 10 marks and may have a, b, c as sub questions.

**PART - A****5 × 5 Marks = 25**

- 1.a) What are the components of leadership? [5]
- b) What do you understand by charismatic leadership? [5]
- c) What is the relevance of transformational style of leadership to change management? [5]
- d) Who are change agents? What characterizes them? [5]
- e) How would you objectively evaluate change? [5]

**PART - B****5 × 10 Marks = 50**

2. How can the Managerial Grid be as a tool of Organizational and leadership development? [10]

**OR**

- 3.a) The trait approach to leadership is based on the premise that leaders are born. Do you agree with the statement? Comment on the statement.
- b) What are the major findings of Michigan studies on leadership? [5+5]
- 4.a) What is the relationship between psychological maturity level of employees and the leadership style?
- b) How does situational leadership style seeks to answer the complex nature of leadership somewhat clearer than other theories? [5+5]

**OR**

5. What are the variables considered in Fielder's contingency model of leadership? Critically examine the theory and its utility in application to actual situations encountered in business management. [10]

6. While transactional leadership style is seen being adopted by most of the managers, it is hard to see managers with transformational style. Would you agree with the statement? What type of orientation is needed for transformational style of leadership? [10]

**OR**

7. What is servant leadership? What are its characteristics? [10]

- 8.a) What is the relevance of organizational structure to change management?
- b) What are the implications of organizational culture to change management? [5+5]

**OR**

- 9.a) Why, group and team level changes are more difficult to achieve than individual level changes?
- b) What is the importance of communication in change management? [5+5]

- 10.a) How do employee relations affect organizational changes?  
b) What is the impact of technological changes on organization? [5+5]
- OR**
11. Bring out the importance of having a convergent approach to strategic management, change management and technological management. [10]

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