



BALBA – 715

B.A. LL.B. (Semester – VI) Examination, April 2015

LABOUR LAW – I

Duration : 3 Hours

Max. Marks : 75

Instructions : 1) Answer Section – I and Section – II separately.

2) Q. No. 1 and Q. No. 8 are **compulsory**.

3) Answer **any four** questions from Q. No. 2 to Q. No. 7 (Section No. I) and **any four** from Q. No. 9 to Q. No. 14 (Section – II).

4) Figures to the **right** indicate **full** marks.

SECTION – I

1. Write short notes on **any two** : (3×2=6)
 - a) Binding nature of settlement.
 - b) Public utility services.
 - c) Employer under ID Act, 1947.
2. Define concept of Appropriate Government. Discuss its role in referring the disputes to Authorities under the Industrial Disputes Act. (4×8=32)
3. 'Industrial dispute necessarily has to be connected with employment or non-employment or the terms of employment or with the conditions of labour, of any person'. Discuss.
4. Discuss the role of judiciary in limiting or delimiting the scope of definition of 'workmen'.
5. Discuss the procedure for voluntary reference of disputes to arbitration.
6. What is retrenchment ? Discuss the applicability of retrenchment law to the industries.
7. Define lock out. Discuss the law relating to lock out.

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SECTION – II

8. Write short notes on **any two** : (2×2.5=5)

- a) Precautions relating to operating of machines.
- b) Recognition of trade union.
- c) Immunities of trade union.

9. What is collective bargaining ? Explain the procedure of collective bargaining.

(4×8=32)

10. Define Trade Union. Explain the procedure for registration of Trade Union.

11. What are the different kinds of funds maintained by trade union ? Explain the procedure for contribution for the funds.

12. Discuss the provisions relating to welfare of the workers under Factories Act.

13. Discuss the rules relating to employment of children and adolescents under Factories Act.

14. Discuss the procedure of certification of standing orders with special reference to powers of certifying officer.