



1-10-2015
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SECTION - II

B.A.LL.B. (Semester – VI) Examination, October 2015

LABOUR LAW – I

Duration : 3 Hours

Max. Marks : 75

Instructions : 1) Answer Section – I and Section – II separately.

2) Q. No. 1 and Q. No. 8 are compulsory.

3) Answer any four questions from Q. No. 2 to Q. No. 7
(Section No. 1) and any four from Q. No. 9 to Q. No. 14
(Section – II).

4) Figures to the right indicate full marks.

SECTION – I

1. Write short notes on any two : (2×3=6)
 - a) Continuous service
 - b) Protection of persons
 - c) Representation of parties.
2. What is Appropriate Government ? Discuss the concept with the help of case laws. (4×8=32)
3. Discuss the evolution of definition of "Industry" under Industrial Disputes Act.
4. Distinguish between 'Industrial Dispute' and 'Individual Dispute'. Explain the role of legislature in reducing the confusion between the two.
5. What is settlement ? Discuss the procedure laid down by the Industrial Disputes Act to settle the Industrial Dispute.
6. What is retrenchment ? Explain the procedure with special reference to 'first come last go concept'.
7. Define Strike. Discuss the laws relating to strike.

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SECTION – II

8. Write short notes on **any two** : (2×2.5=5)
- a) Trade unionism
 - b) Certifying officer of standing orders
 - c) Definition of factory.
9. What is unfair labour practice ? Explain with special reference to unfair labour practice of workmen. (4×8=32)
10. Discuss elaborately the Trade Union Movement in India.
11. Explain the procedure of registration of Trade Union with special reference to powers of registrar.
12. Discuss the provisions relating to health and cleanliness under Factories Act.
13. What is general fund ? Discuss the purposes on which it could be spent.
14. What is a standing order ? Explain its importance in an industry.