



**B.A. LL.B. (Semester – VI) Examination, April 2016**  
**LABOUR LAW – I**

Duration : 3 Hours

Total Marks : 75

**Instructions :** a) Answer **any eight** questions from Q. No. 1-12.  
b) Question No. 13 and 14 are **compulsory**.

(8×8=64)

1. Discuss the role of the Judiciary in interpreting the scope of the definition of "Workman" under the provisions of the Industrial Disputes Act, 1947.
2. Examine the impact of Bangalore Water Supply V A. Rajappa on the definition of "Industry".
3. Explain the procedure for voluntary reference of disputes to arbitration.
4. Discuss the provisions of the Industrial Disputes Act, 1947 relating to strikes.
5. What is Retrenchment ? Discuss its procedure.
6. Explain the procedure of collective bargaining under the provisions of the Labour Laws.
7. Discuss the procedure of issuing certificate of Standing Order under the provisions of the Industrial Employment (Standing Orders) Act, 1946.
8. What is Trade Unionism ? Discuss the procedure for registration of a Trade Union.
9. Discuss the kinds of funds maintained by a Trade Union. Explain the procedure for contribution to the same.
10. Explain the rules relating to employment of young persons under the provisions of the Factories Act, 1948.
11. Discuss the provisions relating to Health and cleanliness of workers under Provisions of Factories Act, 1948.
12. Explain the rules relating to unfair labour practice under the provisions of labour laws.

13. Write short notes on **any two** :

(2×3=6)

- a) 'Employer' under Industrial Disputes Act
- b) Protected workmen
- c) Recognition of a Trade Union.

14. Answer **any two** of the following :

(2×2.5=5)

- a) Lock-out                      b) Badli workmen    c) Settlement.