



BALBA – 616

B.A.LL.B. (Semester – VII) Examination, April 2016
LABOUR LAW – II

Duration : 3 Hours

Total Marks : 75

Instructions : 1) Answer **any 8** questions from **1 to 12**.

2) Q. No. **13 and 14** are **compulsory**.

(8×8=64)

1. Discuss authorised deductions under payment of Wages Act, 1936.
2. Explain the following with reference to Minimum Wages Act, 1948 :
 - a) Inspector
 - b) Authority to hear and decide claims.
3. Examine employer's liability for payment of compensation under Employee's Compensation Act, 1923.
4. Explain the benefits available to insured persons under Employees' State Insurance Act, 1948.
5. Define wages under Payment of Wages Act, 1936.
6. Examine the concept of minimum, fair and living wages.
7. Explain the Employees' State Insurance Fund. State purposes for which it can be spent.
8. Define Commissioner under Employees' Compensation Act, 1923 and state its qualifications and powers.
9. Analyse the procedure for fixing of minimum wages under Minimum Wages Act, 1948.
10. Explain time and manner of payment of wages under Payment of Wages Act and state the person responsible for payment of wages.

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11. Explain the following with reference to Employees' State Insurance Act, 1948 :
- Employees' State Insurance Corporation
 - Medical Benefit Council.
12. Explain the procedure for adjudication of disputes and claims under Employees' State Insurance Act, 1948.
13. Answer **any two** : (2×3=6)
- Employee under Employees' State Insurance Act
 - Total disablement
 - Inspector under payment of Wages Act.
14. Answer **any two** : (2×2½=5)
- Notional extension of employer's premises
 - Wages under Employees' Compensation Act
 - Fixation of minimum rates of wages.