



BALBO – 2316

B.A. LL.B. (Semester – VII) Examination, October 2016
LABOUR LAW – II

Duration : 3 Hours

Total Marks : 75

Instructions : i) Answer **any eight** questions from 1-12.
ii) Q. No. 13 and 14 are **compulsory**.

(8×8=64)

1. Examine the various concepts of 'Wages' that have been provided under the Minimum Wages Act, 1948.
2. Discuss the procedure for fixation of minimum wages under the Minimum Wages Act, 1948.
3. Explain the role of the authorities to hear and decide claims under the Minimum Wages Act, 1948.
4. Analyse the permissible deductions that can be made under the Payment of Wages Act, 1936.
5. Define "Wages" under the Payment of Wages Act, 1936.
6. Explain the time and manner of payment of wages under Payment of Wages Act, 1936.
7. Examine the employer's liability to pay compensation to the employee under Employees' Compensation Act, 1923.
8. Discuss the qualifications, the powers and functions of the Commissioner under Employees' Compensation Act, 1923.
9. With reference to the Employees' Compensation Act, 1923, Explain :
 - a) Doctrine of Added Peril
 - b) Doctrine of Notional Extension of Employer's Premises.
10. State the purposes for which the Employees' State Insurance Fund could be spent.



Hand no 8 -

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11. Explain the various benefits available to an insured person under Employees' State Insurance Act, 1948.
12. Discuss the procedure for adjudication of disputes and claims under Employees' State Insurance Act, 1948.
13. Answer **any two** of the following : (2x3=6)
 - a) Partial Disablement.
 - b) Dependents under Payment of Wages Act.
 - c) Medical Benefit Council.
14. Write short notes on **any two** of the following : (2x2½=5)
 - a) ESI Corporation.
 - b) Contribution.
 - c) Employer under Minimum Wages Act.