



BALBA – 1617

B.A. LL.B. (Semester – VI) Examination, April 2017
LABOUR LAW – I

Duration : 3 Hours

Total Marks : 75

Instructions : 1) Answer **any 8** questions from Q. No. 1 to 12.

2) Question 13 and 14 are **compulsory**.

(8×8=64)

1. Define Industry under Industrial Dispute Act, 1947 with the help of various case laws.
2. Explain the concept of collective bargaining. Discuss the trend and practice of collective bargaining in India.
3. What is Retrenchment ? What are the provisions of Industrial Dispute Act, 1947 relating to retrenchment including retrenchment compensation ?
4. What is strike and lockout ? What are the prohibitions of Industrial Dispute Act, 1947 for strikes and lockouts ?
5. Discuss Unfair Labour Practices on part of workmen and trade unions of workmen under ID Act, 1947.
6. Define and explain the term Layoff. What is Lay off compensation and when is the workmen not entitled to Lay off compensation ?
7. Define the term Factory and discuss the provisions relating annual leave with Wages Under Factories Act 1948.
8. Explain provisions of Factories Act, 1948 relating to appointment and powers of Inspecting Staff.
9. Enumerate the provisions of Factories Act, 1948 relating to Hazardous processes.
10. Explain the Rights and Obligation of a Trade Union registered under Trade Unions Act, 1926.
11. Discuss trade union movement in India.
12. State the functions of the certifying officer under Industrial Employment (standing orders) Act, 1946.



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13. Write short notes on **any two** :

(2×3=6)

- a) Public Utility service
- b) Closure of an undertaking
- c) Notice of change.

14. Write short notes on **any two** :

(2×2.5=5)

- a) Settlement
- b) Labour court
- c) Appropriate government.