



LHA – 714

LL.B (Hons) VII Semester Examination, April 2014
LABOUR LAW

Duration : 3 Hours

Total Marks : 75

Instructions : 1) Answer **any eight** questions between **1 to 12**.
2) Q. No. **13 and 14** are **compulsory**.

(8×8=64)

1. Discuss the responsibility, fixation, time and manner of payment under Payment of Wages Act.
2. Discuss total and partial disablement.
3. Discuss the liability of employer to pay compensation under Employee's Compensation Act.
4. Discuss the scheme of the Industrial Disputes Act relating to investigation and settlement of dispute.
5. Define industry under Industrial Disputes Act with the help of case laws.
6. Define workmen with the help of case laws.
7. What is retrenchment ? Discuss law relating to retrenchment.
8. Discuss the procedure of lay off under chapter V A and V B of Industrial Disputes Act.
9. Discuss the purpose of General Fund and Political Fund.
10. Define Appropriate Government. Discuss its powers under Industrial Disputes Act.
11. Discuss the procedure for fixation of minimum wage.
12. Discuss the procedure of certification of standing orders.

P.T.O.



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13. Answer **any two** : (2x2.5=5)

- a) Fair Wage
- b) Recognition of Trade Union
- c) Living Wage.

14. Answer **any two** : (2x3=6)

- a) Protected workmen
- b) Settlement
- c) Occupational diseases.