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B.A.LL.B. (Semester – VI) Examination, April 2018 LABOUR LAW – I

Duration: 3 Hours Max. Marks: 75

Instructions: i) Answer any eight questions from Q. No. 1 to 12.

ii) Question No. 13 and 14 are compulsory.

 $(8 \times 8 = 64)$

- Discuss the evolution of the definition of 'industry' under the Industrial Disputes
 Act.
- Examine the procedure for voluntary reference of disputes to arbitration.
- 3. Define Strike. Discuss the laws relating to strike.
- What is 'Retrenchment'? Explain the procedure with special reference to 'first come last go' concept.
- 5. Define Trade Union. Explain the procedure for registration of Trade Union.
- Examine the role of the certifying Officer in process of certification of the Standing Orders.
- What are the different kinds of funds maintained by the Trade Union? Explain the procedure for contribution for the funds.
- What is a standing order? Explain its importance in an industry.
- 9. Discuss elaborately the Trade Union Movement in India.
- Examine the provisions relating to Welfare of the workers under the Factories Act.
- Discuss the rules relating to employment of children and adolescents under the Factories Act.



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 What is unfair labour practice? Explain with special reference to unfair labour practice of Employer.

13. Write short notes on (any two):

 $(2 \times 3 = 6)$

- a) Factory
- b) Recognition of Trade Union
- c) Individual Dispute.

14. Answer the following (any two):

(2×2.5=5

- a) Badli workmen
- b) Continuous service
- c) Public utility services.