



BALBA – 1834

B.A.LL.B. (Semester – VII) Examination, April 2018
LABOUR LAW – II

Duration : 3 Hours

Total Marks : 75

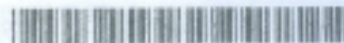
Instructions : i) Answer **any eight** questions from Q. No. 1 – 12.
ii) Q. No. 13 and 14 are **compulsory**.

(8×8=64)

1. Define Wage under Minimum Wages Act and distinguish it from definition in Industrial Disputes Act.
2. Discuss different concepts of Wages.
3. Explain different theories of wages.
4. Write a note on different authorities appointed under Minimum Wages Act.
5. What is deduction ? Explain the allowed deductions under payment of Wages Act.
6. Explain the powers of inspectors with special reference to facilities afforded to inspectors under Payment of Wages Act.
7. Explain the liability of employer to pay compensation in case of an industrial accident.
8. Discuss the different kinds of disablement under Employee's Compensation Act.
9. Explain the scheme of distribution of compensation under Employees' Compensation Act.
10. Explain Constitution, of ESI funds with special reference to contribution process.
11. Explain sickness and maternity benefits under ESI Act.
12. Write a note on appointment of Commissioner, with special reference to his powers and functions under Employees Compensation Act.



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13. Write a short note on **any two** : (2×3=6)
- a) Employer under Payment of Wages Act
 - b) Occupational Disease
 - c) Doctrine added peril.
14. Write a short note on **any two** : (2×2.5=5)
- a) Employee under Minimum Wages Act
 - b) Dependents under ESI Act
 - c) Standing Committee under Minimum Wages Act.