



**BALBA – 218**

**B.A. LL.B. (Semester VI) Examination, October 2018**  
**LABOUR LAW – I**

Duration : 3 Hours

Max. Marks : 75

**Instructions :** i) Answer **any eight** questions from Q. No. 1 to 12.  
ii) Question No. 13 and 14 are **compulsory**.

**(8×8=64)**

1. Discuss the role of the appropriate government in referring the disputes to authorities constituted under the Industrial Disputes Act, 1947.
2. What is collective bargaining ? What are the factors that would contribute to the success of Collective bargaining ?
3. What is 'strike' and 'lockout' ? When will it be termed as 'illegal' ?
4. Explain the provisions relating to layoff and retrenchment under the provisions of Industrial Disputes Act, 1947.
5. Define Unfair Labour Practices. Are such practices punishable ?
6. What is a standing order ? How are standing orders relevant in an industry ?
7. Discuss the procedure of certification of standing orders with special reference to the powers of certifying officer.
8. Define Trade Union. Explain the procedure for registration of Trade Union.
9. When and under what circumstances can the Registrar withdraw or cancel the registration of Trade Union under the Trade Unions Act ?
10. What is a general fund ? Discuss the purposes for which it could be spent.

P.T.O.

BALBA – 218



11. Discuss the provisions relating to health and welfare of workers under the Factories Act.
12. Examine the rules relating to employment of children and young persons under the Factories Act.
13. Write short notes on (any two). (2×3=6)
  - i) Recognition of trade union
  - ii) Badli workmen
  - iii) Manufacturing process.
14. Answer any two of the following : (2×2.5=5)
  - i) Hazardous process
  - ii) Award
  - iii) Public utility service.