



BALBO – 2918

B.A. LL.B. (Semester – VII) Examination, October 2018
LABOUR LAW – II

Max. Marks : 75

Duration : 3 Hours

Instructions : 1) Answer **any 8** from Q. No. 1 to 12.
2) Q. No. 13 and 14 are **compulsory**.

(8×8=64)

1. Examine various concepts of wages under MW Act, 1948.
2. Examine historical background of MW Act, 1948
3. Analyse the claims and procedures for presenting claims, under MW Act, 1948.
4. Examine various deductions our allowed under PW Act, 1936.
5. Examine power of Inspector under PW Act, 1936.
6. Examine the Right of Workmen to receive compensation under Employee Compensation Act.
7. Analyse arising out of and in the course of employment under Employee Compensation Act, with case law.
8. State and explain the scheme related to rate of compensation and distribution of compensation under Employee Compensation Act.
9. Analyse the Terms Personal Injury, Accident, Occupational disease under Employee Compensation Act.
10. Examine the object and application of ESI Act 1948.

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11. Examine the various powers of ESI Corporation in detail.

12. Analyse the adjudication of disputes under ESI Act, 1948.

13. Write note on **any two** :

(2×3=6)

a) Definition of manufacturing process under ESI Act.

b) Contribution.

c) Defences for employer under Employees' Compensation Act.

14. Write note on **any two** :

(2×2½=5)

a) Fixing of minimum wages.

b) Powers of commissions under Employee's Compensation Act.

c) Seasonal factory.