

FACULTY OF LAW

BBA.LL.B. (5 YDC) I -Year II-Semester Examination, August / September 2018

Subject: L A W

Paper – II : Human Resource Management

Time : 3 Hours

Max. Marks : 80

PART – A (5x6=30 Marks)

Answer any FIVE of the following:

- 1 Personnel Management (Vs.) HRM.
- 2 Uses of Job Analysis.
- 3 Induction
- 4 MDP
- 5 Compensation
- 6 Fair wage
- 7 Collective Bargaining
- 8 Counselling

PART – B (4x12½ = 50 Marks)

Answer any FOUR of the following questions:

- 9 Explain the functions of HRM.
- 10 Discuss the environmental influence on HRM.
- 11 What is Recruitment? Explain the sources of Recruitment.
- 12 Why do Training and development activities need to be evaluated?
- 13 Explain different methods of performance Appraisal.
- 14 Discuss Job Evaluation method.
- 15 Briefly explain the various methods of wage payments.
- 16 Suggest some effective HRM strategies for New Millennium.
