

Roll No.

--	--	--	--	--	--	--	--	--	--

Total No. of Pages : 02

Total No. of Questions : 18

B.Tech. (AE) (2012 to 2017 OE) (Sem.-7)**HUMAN RESOURCE MANAGEMENT**

Subject Code : HU-251

M.Code : 71825

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTIONS TO CANDIDATES :

1. SECTION-A is **COMPULSORY** consisting of **TEN** questions carrying **TWO** marks each.
2. SECTION-B contains **FIVE** questions carrying **FIVE** marks each and students have to attempt **ANY FOUR** questions.
3. SECTION-C contains **THREE** questions carrying **TEN** marks each and students have to attempt **ANY TWO** questions.

SECTION-A**Answer briefly:**

1. Define the term Human Resource Management.
2. What is the utility of Employment Exchanges Act 1959?
3. Define the term employee development.
4. What is the need of job description?
5. What is the usefulness of ESI Act 1948?
6. What may be the causes of low labour turnover?
7. What type of tests may be conducted for the recruitment purpose?
8. What efforts are to be taken for improving employee employer relationship?
9. What are the chief benefits of collective bargaining?
10. What is the need of job satisfaction?



**SECTION-B**

11. Describe the importance of HRM in industry. What functions are to be performed by HR Department in industry?
12. Enumerate chief regulations of the Contract Labour Act 1970.
13. How the organizations plan for career development of its employees for their service satisfaction?
14. How bonus and incentives motivate the employees to perform to the expectations of management? Explain.
15. Discuss the causes and effects of industrial disputes.

SECTION-C

16. Briefly describe the process of Human Resource Planning and common methods of recruitment of different class of people in industry.
17. Discuss the promotion system followed in industry based upon Merit v/s Seniority Performance Appraisals. What are their merits and demerits?
18.
 - a. What safety provisions have been kept under Factories Act 1948? Explain.
 - b. How administration can control the discipline and absenteeism to maintain a healthy work environment in industry?

NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.

