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Total No. of Pages : 02

Total No. of Questions : 18

B.Tech. (Automation & Robotics) (2012 & Onwards E-II)**B.Tech. (ECE) (2012 to 2017 E-II) (Sem.-7)****HUMAN RESOURCE MANAGEMENT****Subject Code : BTEC-913****M.Code : 71813****Time : 3 Hrs.****Max. Marks : 60****INSTRUCTIONS TO CANDIDATES :**

1. **SECTION-A** is **COMPULSORY** consisting of **TEN** questions carrying **TWO** marks each.
2. **SECTION-B** contains **FIVE** questions carrying **FIVE** marks each and students have to attempt any **FOUR** questions.
3. **SECTION-C** contains **THREE** questions carrying **TEN** marks each and students have to attempt any **TWO** questions.

SECTION-A**Write briefly :**

1. Discuss the role of HRM in manufacturing unit.
2. Discuss the effect of global environment on HRM department of industry.
3. Discuss various sources of recruitment under Human resource planning.
4. What do you mean by employee exchange program?
5. Why there is a need for skill up gradation require in industry?
6. What do you mean by career development and planning of employees?
7. What do you mean by job satisfaction under workers job routine?
8. Discuss the role of trade unions for job designing.
9. What is the importance of good recruitment of employees?
10. What type of participation does employees took in management work?

SECTION-B

11. What is the significance of HR manager and discuss its role in changing industry environment?
12. Discuss various recruitment and selection processes adopted by HRM department.
13. Discuss various retraining methods and techniques used for training employees in industry.
14. What is the importance of job satisfaction for employees in industry?
15. Discuss the concept of collective bargaining under industrial relationship.

SECTION-C

16. Discuss various factors affecting motivation of employees in industry.
17. What is the importance of trade union of employees in industry?
18. Discuss the basic procedure undertaken by HRM department for analyzing job specification and job description of the employees.

NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.