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Total No. of Pages : 02

Total No. of Questions : 18

B.Tech. (ME) (2012 Onwards OE) (Sem.-7)

HUMAN RESOURCE MANAGEMENT

Subject Code : HU-251/252/DE-13/ME-25

M.Code : 54067

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTION TO CANDIDATES :

1. SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.
2. SECTION-B contains FIVE questions carrying FIVE marks each and students have to attempt ANY FOUR questions.
3. SECTION-C contains THREE questions carrying TEN marks each and students have to attempt ANY TWO questions.

SECTION-A**Answer briefly :**

1. Concept of manpower planning.
2. Causes of stress.
3. Self-Appraisal.
4. Define the term Establishment.
5. Explain the concept of industrial relation.
6. Role playing.
7. Different types of transfer.
8. Group discussion.
9. Process of career planning.
10. Monetary incentive.



**SECTION-B**

11. Discuss the benefits of promotion. Should it be based on seniority and merit? Give reasons.
12. Define Job Specification. How it is different from Job Description.
13. Explain Herzberg's two factors theory. Compare it with Maslow's need hierarchy theory.
14. Define Job Evaluation. Discuss its advantages and limitation.
15. What steps will you like to introduce in a factory for the safety of workers operating dangerous machines? Discuss.

SECTION-C

16. What are the objects of the Contract Labour (Regulation and Abolition) Act, 1970?
17. What is a trade union? What are its functions and objects? Explain.
18. What are the objectives of personnel management? Who is responsible for the performance of this function?

NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.

