



Code: 14E00201

MBA II Semester Supplementary Examinations June 2019

HUMAN RESOURCE MANAGEMENT

(For students admitted in 2014 (LC), 2015 & 2016 only)

Time: 3 hours

Max. Marks: 60

All questions carry equal marks

SECTION – A

(Answer the following: 05 X 10 = 50 Marks)

- 1 Elucidate the significance of HRM and its benefits to an organization.
OR
- 2 Describe the different strategies of HRM in detail.
- 3 Elaborate on Job analysis and job enrichment.
OR
- 4 Explain various steps involved in recruitment process.
- 5 What is meant by compensation? Describe the objectives of compensation.
OR
- 6 Discuss the different forms of compensation for executives.
- 7 Elucidate the different techniques used in human resource development.
OR
- 8 Describe how does training and development helps an organization in building an agile workforce.
- 9 Explain the need of outsourcing and when it should be adopted by an organization.
OR
- 10 Discuss on total quality management.

SECTION – B

(Compulsory question, 01 X 10 = 10 Marks)

- 11 **Case study:**
Mr. Sharma has a small business set up employing 100 workers. Now he is planning to further expand his workforce. He discusses the situation with the new human resource manager of the organization. He expresses his interest to have a mix of old people who have a better understanding of the running processes and new joiner who are more tech savvy and hold professional.
Question:
Assuming that you are a human resource manager, what would you suggest Mr. Sharma so that he is able to manage his human resource efficiently.

