



Code: 9E00201

MBA & MBA (Finance) II Semester Supplementary Examinations June/July 2018

HUMAN RESOURCE MANAGEMENT

(For students admitted in 2013 (LC), 2014, 2015 & 2016 only)

Time: 3 hours

Max. Marks: 60

Answer any FIVE questions
All questions carry equal marks

- 1 Describe the challenges faced in modern day HR managers.
- 2 Explain the strategic importance of HRM.
- 3 What is selection and explain the process of selection?
- 4 Discuss various on-the-job and off-the-job training methods.
- 5 (a) What is career development?
(b) Explain the process of coaching.
- 6 Enlist the methods of performance appraisal and explain any one of the method in detail.
- 7 Explain the approaches to diversity management.
- 8 What is outsourcing? Discuss the advantages and disadvantages of outsourcing.
