

Code: 9E00403c

MBA IV Semester Regular & Supplementary Examinations July 2015

**ORGANIZATION DEVELOPMENT**

(For students admitted in 2011, 2012 and 2013 only)

Time: 3 hours

Max Marks: 60

Answer any FIVE questions

All questions carry equal marks

\*\*\*\*\*

- 1 Define the term organizational development. Explain its scope and importance in 21<sup>st</sup> century organizations.
- 2 (a) What are the characteristics of OD?  
(b) What are the advantages and limitations of OD?
- 3 Answer the following:
  - (a) Assumptions of OD.
  - (b) Systems of outlook of OD.
  - (c) Ethics in OD.
  - (d) T-group training as OD technique.
- 4 Explain the values and assumptions about people in OD and examine their implications in dealing with the individuals and groups in organizations.
- 5 Describe traditional techniques of organizational development. Explain any two of these techniques with advantages and disadvantages.
- 6 Explain the basic components of OD programme. Describe the factors that are considered while managing the OD process.
- 7 'Sensitivity training is the most controversial OD intervention'. Do you agree? Give reasons for support of your answer.
- 8 Define power. How power and politics are related? Explain its influence on Organizational development.

\*\*\*\*\*