

Code: 9E00404c

MBA IV Semester Regular & Supplementary Examinations July 2015

GLOBAL HUMAN RESOURCE MANAGEMENT

(For students admitted in 2011, 2012 and 2013 only)

Time: 3 hours

Max Marks: 60

Answer any FIVE questions

All questions carry equal marks

- 1 Discuss the nature and scope of global HRM.
- 2 What is the impact of cross cultural values in global HRM?
- 3 (a) Write about dimensions of global HRM policies.
(b) Brief about human resource planning at global level.
- 4 Write short notes on following:
 - (a) Difference between domestic HRM and global HRM.
 - (b) Work values.
 - (c) International compensation.
 - (d) Cross convergence.
- 5 Explain selection criteria in global HRM.
- 6 Describe the models of international training and development.
- 7 Explain the HR challenges involved in international industrial relations.
- 8 What are the differences between American style of HR management and Japanese style of HR management?
