



Code: 9E00404c

MBA IV Semester Regular & Supplementary Examinations July 2015

**GLOBAL HUMAN RESOURCE MANAGEMENT**

(For students admitted in 2011, 2012 and 2013 only)

Time: 3 hours

Max Marks: 60

Answer any FIVE questions

All questions carry equal marks

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- 1 Discuss the nature and scope of global HRM.
- 2 What is the impact of cross cultural values in global HRM?
- 3 (a) Write about dimensions of global HRM policies.  
(b) Brief about human resource planning at global level.
- 4 Write short notes on following:  
(a) Difference between domestic HRM and global HRM.  
(b) Work values.  
(c) International compensation.  
(d) Cross convergence.
- 5 Explain selection criteria in global HRM.
- 6 Describe the models of international training and development.
- 7 Explain the HR challenges involved in international industrial relations.
- 8 What are the differences between American style of HR management and Japanese style of HR management?

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