



Code: 9E00304c

MBA III Semester Supplementary Examinations July 2015

HUMAN RESOURCE PLANNING

(For students admitted in 2011, 2012 and 2013 only)

Time: 3 hours

Max Marks: 60

Answer any FIVE questions

All questions carry equal marks

- 1 Define Human resource planning. Explain macro level scenario of human resource planning.
- 2 Discuss various models of manpower planning.
- 3 Explain the influence of recruitment and selection on human resource planning process of an organization.
- 4 What is succession planning? How does it helps an employee in his career development?
- 5 Briefly outline the steps involved in conducting a training programme in a systematic way.
- 6 Write a brief note on:
 - (a) Job rotation.
 - (b) Job enrichment
 - (c) Job enlargement.
- 7 Write about the process of retrenchment.
- 8 Discuss about human resource information system.
