



PG - 849

I Semester M.B.A. Degree Examination, January/February 2015 (CBCS) (2014-15 & onwards) Paper – 1.2 :ORGANIZATIONAL BEHAVIOUR

Time: 3 Hours

Max. Marks: 70

SECTION - A

Answer any five of the following questions. Each question carries 5 marks. Answer to each question should not exceed 250 words. ($5\times5=25$)

- 1. Explain any three determinants of personality.
- 2. Bring out any three differences between leadership and management.
- 3. What are the factors and methods to be considered to change attitudes?
- 4. Explain the practical application areas of transactional analysis.
- 5. Explain organizational Development.
- 6. Explain the benefits of group decision making.
- 7. Explain Kurt Lewin model of change management with an example.

SECTION-B

Answer any three of the following questions. Each question carries 10 marks.

Answer to each question should not exceed 500 words. (3×10=30)

- 8. Describe several strategies both for reducing and resolving conflicts. Illustrate with examples.
- 9. Describe various principles of learning.
- 10. Discuss any three leadership theories and their relevance to modern organizations.
- 11. Explain various stages of change in organizations.

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SECTION – C

Case Study

It carries fifteen marks.

(1×15=15)

12. Observe the following figure and bring out your analysis on managing change in organizations in terms of people, process and structure.

