

Code: 17FHS201

MCA II Semester Regular & Supplementary Examinations May/June 2019

ORGANIZATION STRUCTURE & HUMAN RESOURCE MANAGEMENT

(For students admitted in 2017 & 2018 only)

Time: 3 hours

Max. Marks: 60

Answer all the questions

- 1 "Organization as a system and process. Justify your answer.
OR
- 2 Compare centralization and decentralization process.
- 3 Describe the principles of scientific management.
OR
- 4 Discuss the functions of management with examples.
- 5 Define Human Resource Planning (HRP). Describe various steps in the HRP process.
OR
- 6 State the factors affecting recruitment process.
- 7 State the need and objectives of employee training in an organisation.
OR
- 8 Describe various 'on-the-job training methods' in detail.
- 9 Explain the objectives and principles of wage and salary administration in Indian organisations.
OR
- 10 Explain the need and purpose of performance appraisal system in an organization.
