

Code: 17FHS201

MCA II Semester Regular Examinations June/July 2018  
**ORGANIZATION STRUCTURE & HUMAN RESOURCE MANAGEMENT**  
(For students admitted in 2017 only)

Time: 3 hours

Max. Marks: 60

Answer all the questions

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- 1 What do you mean by organization? Explain formal and informal organization structure.

**OR**

- 2 Illustrate different types of organization structure.

- 3 Management is both art and science – Discuss.

**OR**

- 4 Discuss principles of management.

- 5 Discuss scope and nature of human resources management.

**OR**

- 6 What are the important sources of recruitment?

- 7 Training is an important function of any organization – Discuss with example.

**OR**

- 8 Illustrate suitable career planning for software professionals.

- 9 What do understand by performance appraisal? Discuss its significance in a service organization.

**OR**

- 10 List out benefits of performance appraisal.

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