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Total No. of Pages : 02

Total No. of Questions : 09

**BHMCT (Sem.-7)**  
**HUMAN RESOURCE MANAGEMENT**  
Subject Code : BH-409  
M.Code : 14578

Time : 3 Hrs.

Max. Marks : 30

**INSTRUCTIONS TO CANDIDATES :**

1. SECTION-A is COMPULSORY consisting of TEN questions carrying ONE mark each.
2. SECTION-B contains FIVE questions carrying 2½ (Two and Half) marks each and students have to attempt any FOUR questions.
3. SECTION-C contains THREE questions carrying FIVE marks each and students have to attempt any TWO questions.

**SECTION-A****1. Write short notes on :**

- a) Promotion
- b) Reward Policy
- c) Training
- d) Salary
- e) Job Design
- f) HRM
- g) Selection
- h) Performance evaluation
- i) Development
- j) Grievance handling





**SECTION-B**

2. Differentiate between Job analysis and Job design.
3. Write a brief note on principles of learning.
4. Describe the process for salary administration.
5. What is the importance of maintaining good employer-employee relations?
6. List different training and development techniques.

**SECTION-C**

7. Describe different methods of Performance appraisal.
8. Write an essay on Human resource planning for new establishments.
9. Describe the significance of career development programmes.

**NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.**

