Roll No. ⬚⬚⬚⬚⬚⬚⬚⬚⬚⬚⬚   **Total No. of Pages : 02**

Total No. of Questions : 09

BHMCT   (Sem.–7)
HUMAN RESOURCE MANAGEMENT
Subject Code : BH-409
M.Code : 14578

Time : 3 Hrs.   **Max. Marks : 30**
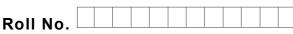
INSTRUCTIONS TO CANDIDATES :
1. **SECTION-A is COMPULSORY consisting of TEN questions carrying ONE mark each.**
2. **SECTION-B contains FIVE questions carrying $2\frac{1}{2}$ (Two and Half) marks each and students have to attempt any FOUR questions.**
3. **SECTION-C contains THREE questions carrying FIVE marks each and students have to attempt any TWO questions.**

SECTION-A

1. **Write short notes on :**

   a) Promotion

   b) Reward Policy

   c) Training

   d) Salary

   e) Job Design

   f) HRM

   g) Selection

   h) Performance evaluation

   i) Development

   j) Grievance handling

SECTION-B

2.   Differentiate between Job analysis and Job design.

3.   Write a brief note on principles of learning.

4.   Describe the process for salary administration.

5.   What is the importance of maintaining good employer-employee relations?

6.   List different training and development techniques.

SECTION-C

7.   Describe different methods of Performance appraisal.

8.   Write an essay on Human resource planning for new establishments.

9.   Describe the significance of career development programmes.

NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.