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Register Number:

Name of the Candidate:

M.Com. DEGREE EXAMINATION, May 2015

(EDUCATION MANAGEMENT)

(SECOND YEAR)

610. HUMAN RESOURCE MANAGEMENT

(Old Regulations)

Time: Three hours

Maximum: 100 marks

SECTION -A

(5 × 8 = 40)

Answer any FIVE questions

1. What are the need and importance of HRM?
2. "Selection is virtually a kind of elimination process" Comment.
3. What benefits an induction provide for an employee and organization?
4. Bring out the purpose the job description.
5. What makes a job evaluation programme successful?
6. State the significance of employee training.
7. Describe the essentials of a good transfer policy.
8. Why should there be a wage policy in India?

SECTION -B

(3 × 20 = 60)

Answer any THREE questions

9. "HRM has evolved along the year" comment.
 10. What are the recruitment practices followed in the Indian organisations – both public and private sector? Explain.
 11. Discuss the various methods of job evaluation.
 12. "Training programme are helpful to avoid personnel obsolescence" Discuss.
 13. Explain the various methods of fixing wages and salaries in an organisation.
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