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Register Number :

6769

Name of the Candidate :

M.B.A. DEGREE EXAMINATION DECEMBER 2013.

(HUMAN RESOURCE MANAGEMENT)

(SECOND YEAR)

220 — TRAINING AND DEVELOPMENT

Time : Three hours

Maximum : 75 marks

PART A

Answer any FIVE questions.

(5 × 3 = 15)

Write Short notes on:

1. Learning curve
2. Job rotation
3. Role playing
4. Career planning
5. Counseling
6. Simulation
7. In basket exercise.

PART B

Answer any THREE questions.

(3 × 10 = 30)

8. Explain the different principles of training.
9. Describe the techniques of on the job training.
10. Explain the role of HRD functions.
11. Describe the need and importance of management Development.
12. Examine the Government policy on training.

PART C**Answer any ONE question.****(1 × 15 = 15)**

13. Discuss the objectives and structure of training department.
14. Discuss the steps in career planning and development.
15. Explain the on the job training techniques.

PART D**(Compulsory)****(1 × 15 = 15)**

16. Discuss the Management and Development programmes in public sector and private sector organizations.