

Total No. of Pages : 2

Register Number :

**6770**

Name of the Candidate :

**M.B.A. DEGREE EXAMINATION DECEMBER 2013.**

**(HUMAN RESOURCE MANAGEMENT)**

**(SECOND YEAR)**

**230 — LABOUR WELFARE**

Time : Three hours

Maximum : 75 marks

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**PART A**

**Answer any FIVE questions**

**(5 × 3 = 15)**

**All questions carry equal marks.**

1. State the meaning of labour welfare
2. How do you classify labour welfare facilities?
3. State the need for first aid facilities.
4. Who is welfare officer? Are there any prescribed qualification for the post?
5. What is industrial health?
6. What is industrial safety?
7. Define partial disablement.
8. Who are eligible for bonus?

**PART B**

**Answer any THREE questions**

**(3 × 10 = 30)**

9. Explain the evolution of labour welfare in India.
10. Explain the basic welfare facilities to be provided in the factory.
11. Enumerate the objectives of constitution of National Commission on Labour.
12. List the role and responsibilities of welfare officers.
13. Explain about Deposit Linked Insurance Scheme.

**PART C****Answer any ONE questions****(1 × 15 = 15)**

14. Describe the recommendations of National Commission on Labour
15. Discuss the causes and types of accidents in industry.
16. Discuss the rules regarding the notice of accident and its proper manner.

**PART D****(Compulsory)****(1 × 15 = 15)**

17. A worker, heart patient, worked for 7 hours in the factory premises. While he was coming out of the factory he profusely sweated and died. This had resulted on account of severe stress and strain inside the factory premises. Is his employer liable to pay compensation? Discuss with a decided case law.
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