Total No. of Pages: 1

Register Number: Name of the Candidate:

# **M.B.A. DEGREE EXAMINATION December 2014**

### (HUMAN RESOURCE MANAGEMENT)

### (SECOND YEAR)

### **230. LABOUR WELFARE**

Time: Three hours

Maximum: 75 marks

SECTION – A Answer any FIVE questions

#### Write short note on:

- 1. Define Welfare.
- 2. Why are sanitary facilities required?
- 3. What is Worker's education?
- 4. State the meaning of NCL.
- 5. Brief on Industrial Health.
- 6. Define Accident.
- 7. What is meant by Labour Legislation?
- 8. Give the meaning of ESI.

#### SECTION – B Answer any THREE questions

(3×10=30)

## 9. How are Labour facilities classified?

- 10. Explain the provisions regarding hygienic facilities which are statutory.
- 11. Highlight the objectives of Worker's Education.
- 12. Elucidate the role of Labour Welfare Officers in India.
- 13. Write a note on labour Legislations in India.

# SECTION-C (1×15=15) Answer any ONE question

- 14. Comprehend the growth of Labour Welfare in India.
- 15. Enumerate the contributions of Labour Legislations in India towards Industrial growth.
- 16. Present a few voluntary Welfare facilities provided by Indian Organizations.

SECTION-D	(1×15=15)
(Compulsory)	

17. State the provisions given in The Workmen's Compensation Act, 1923.

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(5×3=15)