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Register Number :

6871

Name of the Candidate :

M.B.A. DEGREE EXAMINATION MAY 2014.

(HUMAN RESOURCE MANAGEMENT)

(SECOND YEAR)

230 — LABOUR WELFARE

Time : Three hours

Maximum : 75 marks

PART A

Answer any FIVE questions (5 × 3 = 15)
All questions carry equal marks.

1. Define labour welfare.
2. How should workers be educated?
3. State the need for labour welfare facilities.
4. Who can be appointed as welfare officers?
5. What are the causes for accidents?
6. What are the aims of industrial safety?
7. Define total disablement.
8. Define 'employee' under the Payment of Bonus Act.

PART B

Answer any THREE questions. (3 × 10 = 30)

9. Elaborate the growth of labour welfare in India.
10. Explain the basic welfare facilities to be provided in the factory.
11. Examine the constitution and scope of National Commission on Labour.
12. Analyze the precautions to be taken to prevent occurrence of accidents.
13. Explain the features of Maternity Benefit Act.

PART C**Answer any ONE questions****(1 × 15 = 15)**

14. Describe the recommendations of National Commission on Labour
15. Explain the conditions for eligibility of bonus? Under what circumstances an employee is disqualified from receiving bonus?
16. Explain the need for imparting training to welfare officers. Analyze the various types of training given to welfare officers.

PART D**(Compulsory)****(1 × 15 = 15)**

17. A workman under the influence of drink touched a live wire while working at a machine and instantaneously died. His widow claimed compensation but the employer took the plea that he was not liable as the accident arose out of a default by the workman. Decide.

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