

Total No. of Pages: 1**6872**

Register Number

Name of the Candidate:

M.B.A. DEGREE EXAMINATION, May 2015**(HUMAN RESOURCE MANAGEMENT)****(SECOND YEAR)****240: INDUSTRIAL RELATIONS**

Time: Three hours

Maximum: 75 marks

SECTION-A**(5×3=15)****Answer any FIVE questions**

1. What are the objectives of Industrial Relations?
2. What is meant by strike?
3. Define collective bargaining.
4. What are the forms of industrial disputes?
5. What are the problems of a registered trade union?
6. Why should workers participate in management?
7. What is meant by negotiation?
8. Why is ILO established?

SECTION-B**(3×10=30)****Answer any THREE questions**

9. Explain the Dunlop Model of Industrial Relations.
10. Examine the dynamics of Industrial disputes.
11. Analyze the issues involved in collective bargaining.
12. Explain the different authorities constituted under Industrial Dispute Act.
13. Analyze the measures to improve trade unions functioning in India.

SECTION-C**(1×15=15)****Answer any ONE question**

14. Discuss the functioning of Central and State Government machinery for labour administration in India
15. Explain the status of collective bargaining in India. To what extent it is successful in India.
16. Discuss the structure and governing body and function of ILO.

SECTION-D**(1×15=15)****[Compulsory]**

17. Give logical answers for the following questions:
 - a) When does an individual dispute become an industrial dispute?
 - b) What are the issues that deter collective bargaining?
 - c) Do managements really give opportunities to workmen to represent their genuine grievances?
