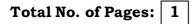
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#### Register Number Name of the Candidate:

# **M.B.A. DEGREE EXAMINATION, May 2015**

## (HUMAN RESOURCE MANAGEMENT)

### (SECOND YEAR)

### **240: INDUSTRIAL RELATIONS**

Time: Three hours

SECTION-A

Maximum: 75 marks (5×3=15)

	<u>DECTION II</u>			
Answer	any	FIVE	questions	

- 1. What are the objectives of Industrial Relations?
- 2. What is meant by strike?
- 3. Define collective bargaining.
- 4. What are the forms of industrial disputes?
- 5. What are the problems of a registered trade union?
- 6. Why should workers participate in management?
- 7. What is meant by negotiation?
- 8. Why is ILO established?

### SECTION-B

(3×10=30)

# Answer any THREE questions

- 9. Explain the Dunlop Model of Industrial Relations.
- 10. Examine the dynamics of Industrial disputes.
- 11. Analyze the issues involved in collective bargaining.
- 12. Explain the different authorities constituted under Industrial Dispute Act.
- 13. Analyze the measures to improve trade unions functioning in India.

#### <u>SECTION-C</u> Answer any ONE question

- wer any ONE question
- 14. Discuss the functioning of Central and State Government machinery for labour administration in India
- 15. Explain the status of collective bargaining in India. To what extent it is successful in India.
- 16. Discuss the structure and governing body and function of ILO.

(1×15=15)

 $(1 \times 15 = 15)$ 

#### SECTION-D [Compulsory]

- 17. Give logical answers for the following questions:
  - a) When does an individual dispute become an industrial dispute?
  - b) What are the issues that deter collective bargaining?
  - c) Do managements really give opportunities to workmen to represent their genuine grievances?

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