

Total No. of Pages : 2

Register Number :

**6872**

Name of the Candidate :

**M.B.A. DEGREE EXAMINATION MAY 2014.**

**(H.R.M)**

**(SECOND YEAR)**

**240 — INDUSTRIAL RELATIONS**

Time : Three hours

Maximum : 75 marks

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**SECTION A**

**Answer any FIVE questions.**

**(5 × 3 = 15)**

**All questions carry equal marks.**

1. Who are the parties to tripartite consultation?
2. What is the need for prevention of industrial dispute?
3. Write a note on standing committee of Indian Labour Conference.
4. Explain the problem of multi-unions.
5. Collective bargaining is a means for industrial peace – Do you agree?
6. When will be the workers participation in management successful?
7. What are the findings of National Commission on Labour?
8. Explain the functions of International Labour Organisation.

**SECTION B**

**Answer any THREE questions.**

**(3 × 10 = 30)**

**All questions carry equal marks.**

9. What is the association between labour policy and the industrial relations?
10. Explain the roles of management and trade unions in collective bargaining.
11. What is the 'disputes settlement machinery' as per the act?

12. Explain the growth of trade union movement in India.
13. What are the levels of workers participation in management?

### SECTION C

**Answer any ONE questions.**

**(1 × 15 = 15)**

14. 'Industrial Relations is a herculian task in labour – intensive countries like India' – Discuss.
15. Explain the structure and governing body of I.L.O.
16. What is the status of collective bargaining in India? Explain its future.

### SECTION D

**(Compulsory)**

**(1 × 15 = 15)**

17. Explain the concept of conciliation, settlement machinery and arbitration process with regard to industrial disputes.

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