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Register Number:

Name of the Candidate:

**M.B.A. DEGREE EXAMINATION, May 2015****(INTERNATIONAL BUSINESS)****(SECOND YEAR)****210: INTERNATIONAL HUMAN RESOURCE MANAGEMENT**

Time: Three hours

Maximum: 75 marks

**SECTION - A**  
**Answer any FIVE questions****(5 × 3 = 15)**

1. What is human resource planning?
2. What is market pricing?
3. What is job rotation?
4. What is meant by group discussion?
5. What is meant by demotion?
6. What is field review method?
7. What is mean by grading method?
8. What is confrikt?

**SECTION - B**  
**Answer any THREE questions****(3 × 15 = 45)**

9. What is mean by recruitment policy? What are the factors affecting recruitment policy?
10. **Explain:** a) Job Simplifications    b) Job Enlargement    c) Job Enrichment.
11. Explain factors influencing wage and salary administration.
12. Explain modern techniques of performance appraised method.
13. Explain International human resource practices and performance evaluation.

**SECTION - C**  
**COMPULSORY****(1 × 15 = 15)**

14. Why should MNC<sub>s</sub> provide training to their employees even after employing relatively more competent people?

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