

CT Inst. of Engg., Mg

Roll No.

Total No. of Pages : 02

Total No. of Questions : 09

B.Tech. (PE)/(ME)/(IE-2008 & Onward Batches OE)/
(CHE)/(AE)/(BME) (Sem.-7, 8)

HUMAN RESOURCE MANAGEMENT

Subject Code : (DE/ME-2.5)/HU-251/AE-414/DE-1.3

Paper ID : [A0878]

Time : 3 Hrs.

Max. Marks : 60

SECTION-B

2. Describe the position of human resource management.
3. What are the important provisions of the Contract Labour (Regulation and Abolition) Act, 1970 ?
4. Differentiate between Training and Development.
5. What is the concept of Quality of Work Life ?
6. What are the causes and effects of industrial disputes?

SECTION-C

7. Explain the process of human resource planning.
8. Differentiate between human relations and industrial relations. What are required for good human relations policy in an organization?
9. Discuss the future challenges for human resource management.

INSTRUCTION TO CANDIDATES :

1. SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.
2. SECTION-B contains FIVE questions carrying FIVE marks each and students has to attempt any FOUR questions.
3. SECTION-C contains THREE questions carrying TEN marks each and students has to attempt any TWO questions.

SECTION-A**1. Write briefly :**

- (a) What is the nature of human resource management ?
- (b) What is reliability of a test ?
- (c) Define Recruitment.
- (d) What is performance appraisal ?
- (e) Define Job Design ?
- (f) What is importance of motivation ?
- (g) Define Job Evaluation ?
- (h) What is Collective Bargaining ?
- (i) Define Trade Union.
- (j) What is Gratuity ?

