

CT Inst. of E

MAY 2013

Roll No.

Total No. of Pages : 2

Total No. of Questions : 15

MBA / MBA(IB) (Sem.-2nd) (2012 Batch)
HUMAN RESOURCE MANAGEMENT
 Subject Code : MBA-203
 Paper ID : [C0248]

Time : 3 Hrs.

Max. Marks : 60

INSTRUCTION TO CANDIDATES :

1. SECTION-A contains SIX questions carrying FIVE marks each and students has to attempt any FOUR questions.
2. SECTIONS-B consists of FOUR Subsections : Units-I, II, III & IV. Each Subsection contains TWO questions each carrying EIGHT marks each and student has to attempt any ONE question from each Subsection.
3. SECTION-C is COMPULSORY and consist of ONE Case Study carrying EIGHT marks.

SECTION-A

1. Do a comparative analysis of HRM and HRD. Discuss briefly the scope of HRM in India.
2. Write short notes on : Coaching, Mentoring.
3. Explain different types of financial incentive plans.
4. Write a note on job stress and how it can be handled?
5. What are the necessary conditions for effective collective bargaining?
6. Write a note on competency mapping.

SECTION-B**UNIT - I**

7. Discuss the objectives of HRM and explain the environment of HRM in India.
8. Briefly describe the concept of job analysis and explain its process.

UNIT - II

9. Explain the various on-the job and off-the job
10. What do you mean by placement? Explain induction process a success.

UNIT - III

11. What is meant by compensation? What are the principles of wages and salary administration?
12. Highlight the various legal provisions for industrial health in industries.

UNIT - IV

13. Define grievance. Identify and analyze the various Indian industries.
14. Write short notes on: HR audit, Quality Circle.

SECTION-C**CASE STUDY :****THE RIGHT MIX OF PEOPLE**

Mr. Sharma has a small business set up employment is planning to further expand his workforce with the new human resource manager of the company. His interest to have a mix of old people who are familiar with the running processes and new joiners who hold professional degrees.

Assuming that you are a human resource manager, suggest Mr. Sharma so that he is able to manage efficiently?

