

15/05/18 (FN)



			-							10/11
--	--	--	---	--	--	--	--	--	--	-------

www.FirstRanker.com

71104



12. a) Explain the process of Industrial Dispute redressal mechanism statutorily available in India.

(OR)

- b) Explain the procedural formalities to be observed statutorily for giving strike notice by the employees and declaring lock out by the employers.

13. a) Write in detail the various labour welfare measures guaranteed statutorily under the different acts to the employees in India.

(OR)

- b) Write in detail the various non-statutory welfare measures practiced in Indian Industries.

14. a) Write the different provisions with reference to safety, health and welfare of employees available in Factories Act 1947.

(OR)

- b) What is Accident ? Write in detail the importance of accident investigation, mode of investigation and importance of recording the same.

15. a) Write the various statutory labour welfare measures available to children and women in India.

(OR)

- b) Write the major provisions of the contract Labour (Regulation and Abolition) Act 1970.

PART – C

(1×15=15 Marks)

16. a) Explain in detail about the welfare of special categories of labour.

(OR)

- b) Define child labour, differentiation between BPO and KPO labour.