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## Question Paper Code: 71104

## M.B.A. DEGREE EXAMINATION, APRIL/MAY 2018 Elective BA 7034 – INDUSTRIAL RELATIONS AND LABOUR WELFARE (Regulations 2013)

Time: Three Hours

Maximum: 100 Marks

Answer ALL questions

PART - A

 $(10\times2=20 \text{ Marks})$ 

- 1. Define Industrial Relations.
- 2. What is Code of Conduct?
- 3. Define Industrial Dispute.
- 4. Write the different forms of strikes.
- 5. What is collective bargaining?
- 6. How rewards are classified?
- 7. Define industrial health.
- 8. Define Occupational Disease.
- 9. What is social security?
- 10. What is Alcoholism?

PART - B

 $(13\times5=65 \text{ Marks})$ 

11. a) Trace the evolution of Trade Union in India.

(OR)

b) Write the different concepts and importance of Industrial Relations.



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12. a) Explain the process of Industrial Dispute redressal mechanism statutorily available in India.

(OR)

- b) Explain the procedural formalities to be observed statutorily for giving strike notice by the employees and declaring lock out by the employers.
- 13. a) Write in detail the various labour welfare measures guaranteed statutorily under the different acts to the employees in India.

(OR)

- b) Write in detail the various non-statutory welfare measures practiced in Indian Industries.
- 14. a) Write the different provisions with reference to safety, health and welfare of employees available in Factories Act 1947.

(OR)

- b) What is Accident? Write in detail the importance of accident investigation, mode of investigation and importance of recording the same.
- 15. a) Write the various statutory labour welfare measures available to children and women in India.

(OR)

b) Write the major provisions of the contract Labour (Regulation and Abolition) Act 1970.

PART - C

 $(1\times15=15 \text{ Marks})$ 

16. a) Explain in detail about the welfare of special categories of labour.

(OR)

b) Define child labour, differentiation between BPO and KPO labour.