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Register Number

Name of the Candidate:

## M.B.A. DEGREE EXAMINATION, 2010

(BANKING & TAXATION)

(SECOND YEAR)

**PAPER - XVI** 

#### 280. EMPLOYEES STATE INSURANCE AND PROVIDENT FUNDS

December) (Time: 3 Hours

Maximum: 100 Marks

#### <u>SECTION – A</u> Answer any FIVE questions

 $(5 \times 5 = 25)$ 

- 1. What is Reference?
- 2. Explain ESI Act. Explain the benefits.
- 3. Define wage and contributions?
- 4. Write a short note:
  - a) Account and Audit
  - b) Benefits
  - c) Miscellaneous
  - d) Contributions
  - e) Claims
- 5. Explain the Employees Provident Funds Scheme 1952.
- 6. Discuss the Employee Pension Scheme 1995.
- 7. Explain the day to day problems.
- 8. Explain the collection of contributions.

### <u>SECTION – B</u> Answer any THREE questions

 $(3 \times 20 = 60)$ 

9. Explain the Employees State Insurance (General) Regulations – 1950.





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- 10. What is miscellaneous Provisions Act? Explain.
- 11. Discuss the board of trustees.
- 12. What is Fund? Explain the membership of the fund?

# $\frac{\text{SECTION} - C}{\text{Compulsory}}$ (1×15=15)

14. A workman was serving on the railway as an assistant driver of a goods train. While he was on duty he had a heart attack. He first complained of chest pain when the train was about to arrive at a station and after leaving that station and while performing his normal duties, he again complained of chest pain. He was admitted to hospital at the next station where he died.

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