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Register Number :

6921

Name of the Candidate :

M.B.A. DEGREE EXAMINATION MAY 2014.**(APPLIED MANAGEMENT)****(FIRST YEAR)****140 — HUMAN RESOURCE MANAGEMENT**

Time : Three hours

Maximum : 75 marks

PART A**Answer any of the following FIVE questions.****All questions carry equal marks.****(5 × 3 = 15)**

1. What is the objective of human resource management?
2. List out any three functions of line managers.
3. Define human resource planning.
4. List out major human resource planning activities.
5. What is training?
6. What is job analysis and job specifications.
7. What are objectives of MBO?
8. What is competency?

PART B**Answer any THREE questions.****All questions carry equal marks.****(3 × 10 = 30)**

9. Explain the evolution of human resource management in India.
10. Discuss the role of Human resource management in the organisation.
11. Discuss the purposes and process of human resource planning.

12. Enumerate the need and importance of training.
13. What are the major concerns and errors of the raters? How can they be overcome?

PART C

Answer any ONE of the following questions. (1 × 15 = 15)

14. Describe the various models used for manpower forecasting.
15. Discuss the methods and techniques of training?
16. Explain the formation of a competency mapping and assessment centers.

PART D

(Compulsory)

(1 × 15 = 15)

17. Enumerate the types and methods of performance appraisal.

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