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Register Number :

6925

Name of the Candidate :

M.B.A. DEGREE EXAMINATION MAY 2014.**(APPLIED MANAGEMENT)****(FIRST YEAR)****180 — ORGANIZATIONAL BEHAVIOUR**

Time : Three hours

Maximum : 75 marks

SECTION A

Answer any FIVE questions **(5 × 3 = 15)**
All questions carry equal marks.

1. (a) State the meaning of Inter Personal Behaviour.
- (b) What is Organisational Climate?
- (c) Briefly explain Illumination Experiment.
- (d) Define the term Group.
- (e) What is interpersonal sources of power?
- (f) Write a short notes on Leadership.
- (g) What do you mean by Motivation?
- (h) Write a short notes on Organisational Culture.

SECTION B

Answer any THREE questions. **(3 × 10 = 30)**
All questions carry equal marks.

2. What is organizational behaviour? Discuss its nature. What are the contributing disciplines to OB ? List their contribution at the individual, group and Organisational levels.
 3. Describe line and staff organisation. Why is staff Organisation considered better than the line Organisation?
 4. Discuss various personal factors which influence individual behaviour.
 5. Explain the stages of group formation with examples.
 6. Describe the principal leadership styles usually adopted in management of business. What is the process of effective leadership?
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SECTION C**Answer any ONE questions****(1 × 15 = 15)**

7. Discuss the Adam's Equity theory of motivation.
8. Identify the ethical issues in power and politics.
9. How will you determine the personality of a person? Also explain the personality traits that have relevance from the point of view of Organisational behaviour.

SECTION D**(Compulsory)****(1 × 15 = 15)**

10. Describe some of the learned characteristics of behaviour. Do these characteristics change with the change in the environmental situation? Which of these traits are formed early in years and how difficult is it to change them?
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