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Register Number :

6930

Name of the Candidate :

M.B.A. DEGREE EXAMINATION MAY 2014.**(APPLIED MANAGEMENT)****(SECOND YEAR)****250 — MANAGEMENT OF INDUSTRIAL RELATIONS**

Time : Three hours

Maximum : 75 marks

SECTION A

Answer any FIVE questions. (5 × 3 = 15)
All questions carry equal marks.

1. Define industrial relation.
2. Write down any two objectives of Trade union.
3. What is Labour court?
4. What do you mean by employee welfare?
5. Enumerate the benefits from counselling.
6. What is meant by minimum wages?
7. Briefly explain Bonus Act, 1965.
8. Explain term 'patents'.

SECTION B

Answer any THREE questions. (3 × 10 = 30)
All questions carry equal marks.

9. When a strike is said to be illegal?
10. Describe the influence of international labour organisation (ILO) on industrial relation system in India.
11. Evaluate the status of Internal leadership in union in industries.

12. How to calculate the amount payable as bonus as applicable to payment of Bonus Act, 1965?
13. Distinguish between lay off and retrenchment.

SECTION C

Answer any ONE questions.

(1 × 15 = 15)

14. Define Hazardous process under the factories Act and also state the provisions of factories Act, 1948, with regard to safety of workers.
15. What has been the impact of implicity of unions on the industrial relations? How can this problem be solved?
16. Write the importance of Intellectual property rights in India.

SECTION D

Compulsory

(1 × 15 = 15)

17. Briefly write the application of Industrial Relations in UK, USA, Japan and Russia.

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