

GUJARAT TECHNOLOGICAL UNIVERSITY**BE - SEMESTER-VIII (NEW) - EXAMINATION – SUMMER 2018****Subject Code: 2181502/2181507****Date: 07/05/2018****Subject Name: Management of Human Resources****Time: 10:30 AM to 01:00 PM****Total Marks: 70****Instructions:**

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.

- Q.1** (a) Define MHR. **03**
(b) What are objectives of MHR? **04**
(c) Discuss various functions of MHR. **07**
- Q.2** (a) How labor productivity can be improved with HRM? **03**
(b) Write note: Scope of HRM in India. **04**
(c) Discuss importance of Motivation in any organization. **07**
- OR**
- (c) “Training and education is the foundation of success for any organization” Criticize the statement **07**
- Q.3** (a) What are various Methods of training.? **07**
(b) Write note: Functions of HR Manager **04**
(c) Discuss recruitment with its various sources **07**
- OR**
- Q.3** (a) What is performance appraisal? **03**
(b) Explain Methods of performance appraisal **04**
(c) Discuss major steps involved in selection of any Engineer in any large scale industry. **07**
- Q.4** (a) Why training is necessary? **03**
(b) How will you select proper Method of training.? **04**
(c) What is job description? Explain with suitable example. **07**
- OR**
- Q.4** (a) What are various grievances in industry? **03**
(b) Discuss effective grievance handling procedure **04**
(c) Discuss recruitment with its various sources. **07**
- Q.5** (a) What is job evaluation . **03**
(b) Distinguish: job evaluation V/S merit rating **04**
(c) Explain merit rating procedure. **07**
- OR**
- Q.5** (a) Why manpower planning is necessary? **03**
(b) Explain importance of manpower planning. **04**
(c) Explain process of manpower planning to be followed by any industry. **07**