

**Code: 14E00409**

MBA IV Semester Supplementary Examinations November/December 2017

**GLOBAL HUMAN RESOURCE MANAGEMENT**

(For students admitted in 2014 &amp; 2015 only)

Time: 3 hours

Max. Marks: 60

All questions carry equal marks

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**SECTION – A**

Answer the following: (05 X 10 = 50 Marks)

- 1 List out the differences between domestic HRM and GHRM.
- OR**
- 2 Explain any five specific challenges faced in GHRM.
- 3 Describe the Hofstede's Hermes study. Explain its implications on managerial practices.
- OR**
- 4 Compare cross cultural differences between any two cultures of your choice.
- 5 How will you select a candidate for an international assignment in an IT company?
- OR**
- 6 Explain the expatriation, repatriation issues in international assignments.
- 7 Discuss the performance management of an international labour force.
- OR**
- 8 Describe the competence appraisal method followed with international labour forces.
- 9 How are international disputes/conflicts handled? Outline the characteristic points to note while dealing with them.
- OR**
- 10 Enumerate the importance and need for participative management. How is it different from negotiation?

**SECTION – B**

(Compulsory Question)

01 X 10 = 10 Marks

**11 Case study:**

You have opened a manufacturing facility in China to supply components to your factories in Thailand, India and Europe. What differences in relations do you expect between the Chinese plant and the three destinations? Suppose you have a productivity issue in the Chinese plant, how will you rectify it? What issues do you need to address to overcome this difficulty?

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