

Code No. 9081

FACULTY OF MANAGEMENT**M.B.A. II – Semester Examination, August 2013****Course No. 2.1 Subject: Human Resource Management****Time: 3 Hours****Max.Marks: 80****Note : Answer all the questions.****PART – A (10x2 = 20 Marks)**

1. Write short notes on:

- a) HRM
- b) Line Vs Staff
- c) Job Design
- d) e-Recruitment
- e) Golden handshake
- f) Work-life balance
- g) Employee engagement
- h) Labour turnover
- i) Job evaluation
- j) Grievance Management

PART – B (5X12 = 60 Marks)

2.(a) Explain the scope and functions of HRM.

OR

(b) Examine the emerging problems and prospects of HRM.

3.(a) Explain briefly the systems and exchange models of job analysis.

OR

(b) Explain the methods of performance appraisal of human resources.

4.(a) What do you understand by HRD? Discuss the linkages between HRD instruments processes, outcomes, and organizational effectiveness.

OR

(b) Discuss the Markov Employee Transition.

5.(a) Explain the problems and prospects involved in worker's participation in management.

OR

(b) What is absenteeism? Explain the reasons for absenteeism and methods to control absenteeism in industries.

6.(a) Explain the future of strategic HR and its impact on the Indian Industrial Scenario.

OR

(b) Bring out the differences between domestic and International HRM.
