

Code No. 5031

FACULTY OF MANAGEMENT**M.B.A. I-Semester Examination, January 2014****Course No. – 1.1****Subject : Management and Organizational Behaviour****Time : 3 Hours****Max. Marks: 80****Note : Answer All questions.****PART – A (10 x 2 = 20 Marks)**

- 1 Write short notes on the following in about 75 words each and at one place only.
- Explain the role of a manager
 - What do you mean by scientific management?
 - What does personality mean?
 - List out the characteristics of the perceiver
 - Line and staff organizational structure
 - What is organizational culture? State the factors that influence OC.
 - Write a note on Theory X and Theory Y
 - What is group Dynamics?
 - What do you mean by organizational Politics?
 - What is persuasive communication?

PART – B (5 x 12 = 60 Marks)

Answer all the questions using the internal choice .

- 2 (a) Why management is called as a process? Explain the process of management in detail.
- OR**
- (b) Describe briefly the historical roots of cotemporary management practices.
- 3 (a) Define organizational behaviour. Explain the nature and levels of OB.
- OR**
- (b) Analyse the organizationally relevant personality traits.
- 4 (a) Explain the various types of plans, in brief.
- OR**
- (b) Distinguish between traditional and contemporary organizational structures.
- 5 (a) Define Leadership. Discuss the early and contemporary approaches to leadership.
- OR**
- (b) Discuss in detail the process of change.
- 6 (a) Describe the various conflict resolution strategies.
- OR**
- (b) What do you mean by power? Explain the sources of individual, functional and divisional power.
