

Code No. 5088

FACULTY OF MANAGEMENT
M.B.A. II – Semester Examination, July 2014

Subject: Human Resource Management
Course No. 2.1

Time: 3 Hours**Max.Marks: 80**

Note : Answer all the questions.
PART – A (10x2 = 20 Marks)

- 1 Write short notes on the following:
- Define HRM
 - Job analysis
 - What is EQ?
 - What is rightsizing?
 - Potential appraisal
 - Career planning
 - HR Audit
 - Competency mapping
 - Global HRM
 - Balanced Score Card

PART – B (5X12 = 60 Marks)
Answer all the questions.

- 2 (a) Discuss the competency framework for HR professionals.
OR
(b) Critically evaluate the HR functions.
- 3 (a) What is the significance of HR Planning in the present scenario?
OR
(b) Explain the methods of job evaluation.
- 4 (a) Discuss the challenges before HRD professionals.
OR
(b) Discuss the career planning models.
- 5 (a) Explain the reasons for failure of the concept of workers participation in management in India.
OR
(b) Explain the methods to control labour turnover in Indian Companies.
- 6 (a) Explain the different components of HRM strategy.
OR
(b) Discuss the HR issues in mergers and acquisitions.
