

Code No. 2022

FACULTY OF MANAGEMENT
M.B.A. III - Semester Examination, December 2014

Subject: Organizational Development
Course No. 3.5.2 (HR)
(Elective - II – HRM : Major-I - Area)

Time : 3 Hours**Max. Marks: 80**

Note: Answer all the questions
Part – A (10 x 2 = 20 Marks)

- 1 Write short notes on the following.
- (a) Evolution of OD
 - (b) Special features of OD
 - (c) Beliefs in OD
 - (d) Planned change
 - (e) Team work
 - (f) Action Research
 - (g) Six-box model
 - (h) Confrontation
 - (i) Role Negotiation
 - (j) Down sizing

Part – B (5 x 12 = 60 Marks)

- 2 (a) Discuss the significance and contemporary relevance of organizational development.
OR
(b) Explain the values and assumptions of organizational development.
- 3 (a) Discuss the significant issues in Lewin's change model and Barke-Litwin model.
OR
(b) Explain the normative and reductive strategy of changing system in an organization.
- 4 (a) Discuss the process of institutionalizing OD interventions.
OR
(b) Explain the essentials for optimal success of organizational Development.
- 5 (a) Examine the pros and cons of third party interventions and team interventions.
OR
(b) Discuss the remedial measures for organization confrontation.
- 6 (a) Explain various techniques for establishing team interventions in a strategic way.
OR
(b) Discuss the significance of Human force in TQM process.

Code No. 2025

FACULTY OF MANAGEMENT
M.B.A. III - Semester Examination, December 2014

Subject: Leadership and Change Management
Course No. 3.5.3. (HR)
(Elective - III – Marketing : Major-II - Area)

Time : 3 Hours

Max. Marks: 80

Note : Answer all the questions
Part – A (10 x 2 = 20 Marks)

- 1 Write short notes on the following.
- (a) Autocratic Leader
 - (b) Population ecology
 - (c) Aggressive Behaviour
 - (d) Change matrix
 - (e) Types of individual change
 - (f) Organizational performance
 - (g) Resistance to change
 - (h) Triggers of change
 - (i) Features of leadership
 - (j) Self leadership

Part – B (5 x 12 = 60 Marks)

- 2 (a) Discuss in detail about various styles of leadership.
OR
(b) Explain about different types of personality.
- 3 (a) Explain how the evaluation of leadership is done.
OR
(b) Discuss in detail the concept of Leader-Member exchange theory.
- 4 (a) Explain about various barriers to change. How do you overcome them?
OR
(b) What are the features of Hopson's change curve?
- 5 (a) Explain about MC Calman's model of perpetual transition management.
OR
(b) "Organizational change is inevitable". What factors are responsible for organizational change?
- 6 (a) Briefly explain about Johari window.
OR
(b) What is meant by planned change? What are the models of planned change?
