

Code No. 5078

**FACULTY OF MANAGEMENT**  
**M.B.A. IV - Semester Examination, April / May 2014**

**Subject : Talent and Knowledge Management**  
**Course No. 4.5.3 (HRM)**  
**Elective - VI (Minor - II Area)**

Time : 3 Hours

Max. Marks: 80

**Note: Answer all questions.****PART – A (10 x 2 = 20 Marks)**

- 1 Write short notes on the following:
- (a) Talent Management
  - (b) Management Grid
  - (c) Leadership
  - (d) Competency model
  - (e) Knowledge worker
  - (f) Location of knowledge
  - (g) Schools of knowledge management
  - (h) Alvesson approach
  - (i) Organizational assessment
  - (j) Timing of knowledge management assessment

**PART – B (5 x 12 = 60 Marks)**

- 2 (a) Explain the process of designing and building a talent reservoir.  
**OR**  
(b) Write in detail about Talent Management Grid.
- 3 (a) What is meant by competency? State its characteristics.  
**OR**  
(b) Discuss in detail about various types of competency.
- 4 (a) What is knowledge intensive firm? Explain its features.  
**OR**  
(b) Discuss in detail about various types of knowledge.
- 5.(a) Examine the Karreman's knowledge management approach.  
**OR**  
(b) Briefly explain the knowledge management infrastructure.
- 6 (a) Explain the impact of knowledge management on organizational performance.  
**OR**  
(b) What is knowledge discovery system? Explain in detail.

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