

FACULTY OF MANAGEMENT**M.B.A. III-Semester Examination, December 2015****Subject: Organizational Development****Course No : 3.5.2 (HR)****Elective – II (HRM)****Time : 3 Hours****Max. Marks: 80****Note: Answer ALL the questions.****Part – A (10x2=20 Marks)****(Short Answer Type)**

- 1 Write short notes on the following.
 - (a) Evolution of OD
 - (b) Characteristics of OD
 - (c) Systems Theory
 - (d) Parallel Learning Structures
 - (e) OD Consultant
 - (f) Institutionalizing OD Intervention
 - (g) Third Party Peace Making Intervention
 - (h) Organization Confrontation
 - (i) Reengineering
 - (j) Culture Change

Part – B (5x12=60 Marks)**(Essay Answer Type)**

- 2 (a) Define OD. Discuss the relevance of OD in the present scenario with the help of examples.
OR
(b) Explain the Values and Beliefs in OD.
- 3 (a) What is Planned Change? Discuss any two theories of planned change of your choice.
OR
(b) Clarify the meaning of Action Research with the help of a model.
- 4 (a) What do you mean by OD Intervention? Explain any four types of OD Interventions.
OR
(b) Write a detailed note on Programme Management Component of OD.
- 5 (a) What do you mean by Team Interventions? Discuss the techniques and exercises used in team interventions.
OR
(b) Explain the Grid OD.
- 6 (a) Discuss Techno-Structural Approach to OD.
OR
(b) Explain the following:
 - (i) Organizational Transformation
 - (ii) Self-designing Organizations

FACULTY OF MANAGEMENT**M.B.A. III-Semester Examination, December 2015****Subject: Leadership and Change Management****Course No : 3.5.3. (HRM)****Elective – III - HRM****Time : 3 Hours****Max. Marks: 80****Note: Answer ALL the questions.****Part – A (10x2=20 Marks)**
(Short Answer Type)

- 1 Write short notes on the following.
- (a) Relinquishment style of leadership
 - (b) Define personality
 - (c) Self – leadership
 - (d) Organizational change
 - (e) Change Curve
 - (f) Renewal Path
 - (g) Tropics Test
 - (h) Change triggers
 - (i) Johari window
 - (j) Thinking Hats

Part – B (5x12=60 Marks)
(Essay Answer Type)

- 2 (a) Discuss about various issues in leadership development.
OR
(b) Explain about relation between leadership and cultural values.
- 3 (a) Write about perspectives of organizational change.
OR
(b) Enumerate the LPC model of leadership.
- 4 (a) Describe the five stages of planned change.
OR
(b) Write a note on diagnostic models for organizational change.
- 5 (a) Discuss about significance of Gestalt change cycle.
OR
(b) Give a classification of organizational change and explain them.
- 6 (a) Critically examine Rosemary Stewart's model of change.
OR
(b) Briefly explain about war field 6-3-5 change model.
