

Code No. 2068

**FACULTY OF MANAGEMENT****MBA IV – Semester Examination, April / May 2015****Subject: Talent and Knowledge Management****Elective – II (Minor – I)****Course No.4.5.3 (HRM)****Time: 3 Hours****Max. Marks: 80****Note: Answer all the questions.****PART – A (10x2 = 20 Marks)****[Short Answer Type]****1. Write a short note on the following at one place only.**

- a) Super keeper
- b) Problems with talent management
- c) Competency
- d) Team work
- e) Political knowledge
- f) Spiritual knowledge
- g) Knowledge codification
- h) Nominal group technique
- i) Future challenges for KM
- j) Knowledge transfer

**PART – B (5x12 = 60 Marks)****[Essay Answer Type]****Answer all questions using internal choice.**

- 2 a) What can a company do to attract talents? Explain in detail.  
**OR**  
b) Discuss the major components of talent reservoir.
- 3 a) How can knowledge sharing enhance talent management? Discuss with example.  
**OR**  
b) Discuss the role of leaders in talent management.
- 4 a) Explain the characteristics of tacit knowledge.  
**OR**  
b) What factors justify the adoption of knowledge management into an organization?  
a) Explain any three KM myths and state the reasons for viewing them as myths.  
**OR**  
b) Discuss about knowledge management infrastructure.
- 6 a) Explain the role of knowledge management in organizational success.  
**OR**  
b) Write on knowledge discovery systems in detail.

\*\*\*\*