

Code No. 1078

FACULTY OF MANAGEMENT**MBA II – Semester Examination, July / August 2016****Subject: Human Resource Management****Course No. 2.1****Time: 3 Hours****Max. Marks: 80****PART – A (10x2 = 20 Marks)**
[Short Answer Type]**Note: Answer all the questions.****1. Write short notes on the following.**

- a) HR Matrix
- b) HRIS
- c) MDP
- d) Cohort analysis
- e) HR accounting
- f) Socialization
- g) Labour turnover
- h) Quality circle
- i) HR Index
- j) HR professional

PART – B (5x12 = 60 Marks)
[Essay Answer Type]**Note: Answer all the questions.**

- 2 a) Critically examine the role of HRM in changing environment.
OR
b) Describe the scope and functions of HRM.
- 3 a) Discuss in detail the various characteristics of Job characteristics Model.
OR
b) List out the various methods of training.
- 4 a) What is career planning? How can it be improved or developed?
OR
b) Briefly explain the process of Markov employee transition.
- 5 a) Explain the following:
 - i) Quality work of life
 - ii) Brand factor**OR**
b) Discuss in detail about the employee engagement index.
- 6 a) List out the various elements of a job diagnostic model.
OR
b) Explain the merits of six sigma process.
